Thank You for Considering UMUC!

University of Maryland University College (UMUC) offers overseas adjunct faculty members access to many state of Maryland benefits. Costs vary depending on the coverage selected and the number of family members covered. Here is a brief snapshot of what’s available.

Medical Plan
• CareFirst Blue Cross Blue Shield PPO (includes vision coverage)

Prescription Plan
CVS Caremark covers the cost of approved prescription drugs at participating pharmacies, subject to nominal copayments.

Dental Plan
• United Concordia Dental Preferred Provider Organization (DPPO) plan

Accidental Death and Dismemberment Insurance
• Offered through MetLife
• No medical exam required
• Provides coverage for accidents that occur on or off the job

Please note: You must enroll in the benefits described above within the first 60 days of employment, during the annual open enrollment period, or within 60 days of experiencing a qualifying event. Premiums are not deducted from your paycheck; therefore, your premiums are post-tax, not pre-tax.

The university does not provide subsidies or matching funds for benefits or retirement plans.

Outstanding Benefits That Fit the Lifestyle of You and Your Family—

Another Good Reason Why You Belong At UMUC!
Term Life Insurance
Offered through MetLife

Retirement—Supplemental Plans
Overseas adjunct faculty may participate in a supplemental retirement account (SRA) plan in which they decide on a dollar amount to contribute through payroll deduction. Choices include 403(b) or 457(b). The vendors are TIAA or Fidelity Investments. The university does not provide subsidies or matching funds.

Direct Deposit
Direct deposit is available to overseas adjunct faculty. Paychecks will automatically be deposited directly into an employee’s checking account once the employee completes a direct deposit authorization form.

About UMUC
University of Maryland University College was founded more than 70 years ago specifically to serve the higher education needs of working adults and servicemembers. Today, UMUC continues that tradition online and offers more than 90 degrees, certificates, and specializations backed by the reputation of a state university and the University System of Maryland. For more information, visit umuc.edu.

Equal Employment Opportunity
UMUC is an Equal Opportunity Employer. For more information, please see UMUC’s Affirmative Action, Equal Opportunity, and Sexual Harassment Policy at umuc.edu/eeo.

Annual Safety and Security Report
The Annual Safety and Security Report is available to prospective employees and includes information about campus crime and security. Please visit umuc.edu/security to view the report.

NOTE: This document presents highlights of benefits plans. Actual plan documents prevail in all situations involving questions or issues.

QUESTIONS? NEED ADDITIONAL INFORMATION?
umuc.edu/careers

University of Maryland University College is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267-284-5000), an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation. UMUC is a constituent institution of the University System of Maryland and is governed by the USM Board of Regents. UMUC is certified to operate by the State Council of Higher Education for Virginia. UMUC at Quantico, Corporate Center, 525 Corporate Drive #101, Stafford, VA 22554.