Thank You for Considering UMGC!

University of Maryland Global Campus (UMGC) offers overseas adjunct faculty members access to many state of Maryland benefits. Costs vary depending on the coverage selected and the number of family members covered. Here is a brief snapshot of what’s available.

Medical Plans
CareFirst Blue Cross Blue Shield PPO (includes vision coverage)

Prescription Plan
CVS Caremark covers the cost of approved prescription drugs at participating pharmacies, subject to nominal copayments

Dental Plan
United Concordia Dental Preferred Provider Organization (DPPO) plan

Accidental Death and Dismemberment Insurance

- Offered through MetLife
- No medical exam required
- Provides coverage for accidents that occur on or off the job

Please note: You must enroll in the benefits described above within the first 60 days of employment, during the annual open enrollment period, or within 60 days of experiencing a qualifying event. Premiums are not deducted from your paycheck; therefore, your premiums are post-tax, not pre-tax.

The university does not provide subsidies for benefit premiums or matching funds for retirement plans. The new hire task in Workday does not include the option to enroll in benefits for adjuncts, enrollment is processed outside of Workday.

Outstanding Benefits That Fit the Lifestyle of You and Your Family—

ANOTHER GOOD REASON WHY YOU BELONG AT UMGC!
Term Life Insurance
Offered through MetLife

Retirement—Supplemental Plans
Overseas adjunct faculty may participate in a supplemental retirement account (SRA) plan in which they decide on a dollar amount to contribute through payroll deduction. Choices include 403(b), 457(b), and Roth 403(b). The vendors are TIAA or Fidelity Investments. The university does not provide subsidies or matching funds.

Direct Deposit
Direct deposit is available to overseas adjunct faculty. Paychecks will automatically be deposited directly into an employee’s checking account once the employee completes a direct deposit authorization form.

About UMGC
University of Maryland Global Campus was founded more than 70 years ago specifically to serve the higher education needs of working adults and servicemembers. Today, UMGC continues its global tradition with online and hybrid courses, more than 140 classroom and service locations worldwide, and more than 90 degrees, certificates, and specializations backed by the reputation of a state university and the University System of Maryland. For more information, visit umgc.edu.

Equal Employment Opportunity
UMGC is an Equal Opportunity Employer. For more information, please see UMGC’s Affirmative Action, Equal Opportunity, and Sexual Harassment Policy at umgc.edu/eeo.

Annual Safety and Security Report
The Annual Safety and Security Report is available to prospective employees and includes information about campus crime and security. Please visit umgc.edu/security to view the report.

NOTE: This document presents highlights of benefits plans. Actual plan documents prevail in all situations involving questions or issues.

Questions? Need Additional Information?
umgc.edu/careers